

**MAJOR INTERNATIONAL DEVELOPMENT ORGANIZATION
APPOINTS TWO BOARD DIRECTORS**

August 2017 - Bridge Partners is pleased to announce the appointment of two new Board Members to Pact (www.pactworld.org).

Tory Clarke, the Partner who has led a continuing partnership with Pact's Governance & Nominating Committee for the past 2 years, stated:

"The international development, nonprofit and social entrepreneurship space is sector where I have a deeply held belief that Bridge Partners can add real value, given our own global diversity-inclusion mission. We are thrilled to continue this relationship with Pact by supporting the appointment of the third and fourth Board members in two years, who will continue to drive the innovative strategy of such an incredible organization."



NATHALIE GABALA is a partner and investment officer for Africa at Equator Capital. Prior to joining Equator, she spent 10 years with Standard Chartered Bank - Africa where she served as both head of financial markets and regional head in the Africa regional office. Nathalie has also worked with Citibank in Cameroon and Cote d'Ivoire and Credit Lyonnais in France.



RAYMOND GUTHRIE is a senior partner on the Investment Team at GIF where he manages a team of Investment Directors and Associates and develops and structures both risk capital investments and grants to support innovative organizations striving to create measurable large scale impact in the developing world. His past posts include time at the Skoll Foundation where he served as a principal on the innovation investment team, as a Foreign Service Officer at USAID, and at Calvert Investments.

NONPROFIT BOARD SEARCHES:

- For a CEO, the opportunity to build a Board of Directors that works well together - and has the balance of skills and experiences to discuss, debate, innovate, guide and deliver on the organization's strategic plan - is undeniably compelling. It is also a formidable challenge.
- Ensuring that the Board consists of leaders that reflect the diversity of the constituents/communities that the organization serves, as well as contributing their expertise to the organization in a meaningful way, can be even more challenging.
- In order to attract and recruit diverse board candidates at a global and local level, a board needs to be purposeful and reach beyond their own network and the traditional recruiting channels.
- The goal of our nonprofit Board Director Search service is not only to support the Board and CEO in identifying new Board Directors but also to create a process and pipeline that the Nominating/Governance Committee can "own" in the long term.
- We would welcome the opportunity to discuss any Board development opportunities you might foresee at your organization.

ABOUT BRIDGE PARTNERS:

- Bridge Partners (www.bridgepartnersllc.com) is a retained executive search firm with unique expertise in attracting and retaining senior, diverse executives and nearly 15 years of experience executing global leadership searches.
- We have both an international nonprofit practice (clients include Global Resilience Partnership, Habitat for Humanity, Encore, Global Health Corps, YWCA, Digital Green) and a global for-profit practice (clients include GE, Starbucks, McKesson, Novartis).
- What pulls our two practices together under Bridge Partners is a focus on diversity-inclusion in all its forms - supporting our clients in their efforts to attract the very best leadership team that brings the most diverse range of experiences and backgrounds, in order to innovate and reflect the communities and constituents they serve.
- They retain Bridge Partners to leverage our innovative search approach and our track-record of presenting the highest caliber, diverse executives.

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