

JEVS Human Services

SENIOR VICE PRESIDENT—FINANCE AND ACCOUNTING

www.jevshumanservices.org

The Organization:

Mission: JEVS Human Services (JEVS) works with individuals to create sustainable paths to independence and economic security.

Vision: Every person achieves personal independence and fulfillment.

Our priorities include:

- Workforce Development. Specialized skills and job training programs support unemployed and underemployed individuals, older adults, refugees, and those who are justice-involved.
- Career & Technical Education. Apprenticeships, externships, and certifications for in-demand industries, including building trades, information technology, healthcare careers, and advanced manufacturing among others. We run **Orleans Technical College** which is accredited for building trades and healthcare.
- Community Living & Home Support. Personalized care and support services, enabling individuals with intellectual disabilities and mental health needs to live independently and thrive within their communities.
- JEVS Care at Home. Individualized assistance to older adults and people with disabilities to live in their own homes, supporting both the caregiver and the individual.

History: JEVS began in 1941 to aid Jewish refugees fleeing the Nazis during World War II. JEVS helped them resettle in America and find meaningful work. JEVS expanded services to individuals with disabilities. Building from those roots, we've extended our reach with services that today span nearly every age group, race, gender, and community. We continue the work started over 80 years ago and address today's most challenging issues.

The Role:

Location:	Philadelphia, PA
Reports to:	Chief Financial Officer
Direct Reports:	Vice President, Controller and Vice President, Finance—Operations



Position Summary:

Reporting to the Chief Financial Officer, the Senior Vice President—Finance and Accounting will be a member of the organization’s Executive Leadership Team, directing multiple aspects of financial management and performance evaluation, including general accounting, financial reporting, budgeting, forecasting, financial analysis, and treasury management. Includes responsibility for accounting, financial reporting, and budgeting systems, management of the annual audit process, and ensuring compliance with all accounting standards and regulatory requirements.

Key Responsibilities:

General

- Attract, develop, and retain competent and committed staff. Establish clear performance objectives for each direct report. Promote a culture that values integrity and the highest levels of teamwork and partnership with other functions and departments within the JEVS organization.

Financial Accounting and Reporting

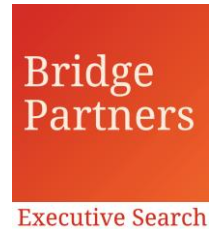
- Oversee all accounting and financial reporting functions of the agency, in conformity with Generally Accepted Accounting Principles (GAAP), including timely delivery of monthly, quarterly, and year-end financial reporting as well as variance vs. budget and other performance analyses as appropriate.
- Direct the annual audit process and the preparation of all agency tax returns.

Budgeting and Financial Forecasting

- Lead Finance team members in collaboration with Program leadership in the timely completion of annual budgets and ongoing financial forecasts.
- Support the CFO with the preparation of business case, cost-benefit, profitability, and other ad-hoc analyses essential to decision-making on strategic, tactical, and operational projects as required.

New Business Development

- Direct efforts of Finance team in fully supporting all Business Development new program initiatives, including the timely preparation of all appropriate analyses, projections, budgets, and proposals.
- Work with the CFO in conducting appropriate due diligence and meaningful financial evaluations for any potential partnerships/acquisitions, providing senior leadership with high quality information essential to informed decision-making.
- Ensure successful and timely integration of all new programs and executed acquisitions into the JEVS financial organization.



Financial Systems

- Lead Finance team in collaborating with Information Technology Business Systems team and outside consultants in prioritizing, testing, and implementing modifications and enhancements to agency's general ledger, financial reporting, and budgeting systems.

The Person:

Technical

- Minimum of 12 years of progressively responsible accounting and financial leadership experience, preferably including at least 5 years of not-for-profit accounting experience, ideally within a human services or similar organization.
- Demonstrated success in developing strong accounting and finance teams, systems, and reporting.
- Strong financial systems knowledge, implementation, and integration experience.
- Proficiency in cost reduction, process improvement.
- Familiarity with non-profit accounting standards, including those governing revenue recognition.

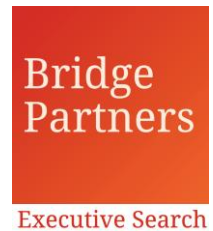
Personal Attributes

- Strong commitment to the mission of JEVS Human Services.
- Entrepreneurial with a self-starting personality, ability to prioritize and manage multiple priorities simultaneously.
- Team oriented with the support of colleagues; promotes collaboration within the Finance Department and the JEVS organization.
- Strong work ethic, with hands-on, positive attitude; willing to get into the details.
- Excellent analytical, decision-making, and problem-solving skills
- Strong management skills, including the capacity to develop, inspire, mentor and retain staff.
- Excellent written and verbal communication skills.
- Able to communicate and present financial information and concepts clearly and concisely, particularly to non-financial professionals.
- Able to work effectively with diverse groups of people from all walks for life.

Education:

- Bachelor's degree in Accounting, CPA and/or advanced degree required.

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To learn more about this opportunity, please contact:

Toya Lawson
Partner, Bridge Partners
toya.lawson@bridgepartnersllc.com

Neeta Mehta
Partner, Bridge Partners
neeta.mehta@bridgepartnersllc.com

*Candidates will be considered on a rolling basis,
so we urge your prompt consideration of this impactful leadership role.*