

**FLORENCIA STANFIELD APPOINTED AS  
CHIEF DIVERSITY, EQUITY & INCLUSION OFFICER  
VITESCO TECHNOLOGIES**

*July 2021* - Bridge Partners is pleased to announce the appointment of **Florencia Stanfield** as Chief Diversity, Equity & Inclusion Officer at **Vitesco Technologies**.

Vitesco Technologies is a leading international developer and manufacturer of state-of-the-art powertrain technologies for sustainable mobility. With smart system solutions and components for electric, hybrid and internal combustion vehicles, Vitesco Technologies makes mobility clean, efficient and affordable. The product range includes electric drives, electronic control units, sensors and actuators, and exhaust-gas aftertreatment solutions.

Formerly (until September 2019) the Continental Powertrain Division, Vitesco Technologies brings together the full spectrum of Continental's drivetrain technology expertise. The company's aim is to develop innovative, efficient electrification technologies for all types of vehicle. Its portfolio includes 48-volt electrification solutions, electric drives, and power electronics for hybrid and battery-electric vehicles. Furthermore, the product range counts electronic controls, sensors and actuators as well as solutions for exhaust after-treatment.

Florencia was most recently Global Director, Diversity & Inclusion at Caelent Pharma Solutions where she provided advice to leadership and worked closely with function heads to embed diversity & inclusion into all areas of the organization. Prior roles include HR Director for South America and for global headquarters operations at The Dow Chemical Corporation, HR Director Latin America with NalcoChampion (an Ecolab company), and Regional HR Manager with General Electric, Water and Process Technologies.

She graduated with her Bachelor's degree in Business Administration from the Universidad de Montevideo in Uruguay and earned her Master of Business Administration degree from IAE Business School at the Universidad Austral in Buenos Aires, Argentina.

Florencia joined the company in July to lead and drive Vitesco's internal and external strategy for diversity, equity and inclusion on a global basis. She will partner closely with leadership at local and enterprise levels to inform, align, and execute DEI work throughout all of the company's functions and regions. She is based in Auburn Hills, Michigan.



***Florencia Stanfield***

***ABOUT BRIDGE PARTNERS:***

- **Bridge Partners** is a retained executive search firm with over 17 years of experience leading an inclusive search process to attract senior, diverse executives both nationally and internationally.
- Our firm's mission is to assist our clients in their efforts to build an inclusive culture and attract the very best leadership team, with the most diverse range of experiences and backgrounds, in order to innovate and reflect the customers, communities and constituents they serve.
- We have both a nonprofit practice (other clients include the **Philadelphia Museum of Art, Wikimedia Foundation, The San Francisco Symphony Orchestra, Northwestern University, Newark Museum, and YWCA**) and a global for-profit practice (clients include **The AZEK Company, GE, Starbucks, Estee Lauder, McKesson, Freddie Mac and Kaiser Permanente**). What they have in common is a desire to adapt to a changing global market and diversify their leadership teams, to innovate and reflect their employee base, as well as the customer, communities and constituents they serve.
- They retain Bridge Partners to leverage our innovative search approach and our track-record of presenting the highest caliber, diverse executives.