

**HAROLD BROWN APPOINTED AS  
CHIEF DIVERSITY & INCLUSION OFFICER, CINCINNATI SYMPHONY ORCHESTRA**

*March 2021* - Bridge Partners is pleased to announce the appointment of **Harold Brown** as Chief Diversity & Inclusion Officer at **The Cincinnati Symphony Orchestra**.

With a rich tradition that dates back 126 years, the Cincinnati Symphony Orchestra is considered one of America's finest and most versatile ensembles. With groundbreaking initiatives including CSO Proof, CSO Look Around, LUMENOCITY and the MusicNOW Festival collaboration, the Orchestra champions innovation. Committed to inclusion and relevance and to enhancing and expanding music education for the children of Greater Cincinnati, the Orchestra works to bring music education, in its many different forms, to as broad a public as possible. The groundbreaking CSO/CCM Diversity Fellowship, in partnership with the University of Cincinnati College-Conservatory of Music, provides Master's degree-level education and professional development and performance opportunities for extraordinary young musicians from historically underrepresented populations in classical music.

An Oxford, Ohio native and graduate of Harvard University, Harold Brown has dedicated his career to roles within organizations that advance opportunities for underserved populations. Most recently he directed grant-making strategy as Vice President, Strategy & Policy at Interact for Health and previously as Vice President of Community Strategies at the Greater Cincinnati Foundation (GCF). Prior to that, Brown served for more than 16 years in various leadership capacities at KnowledgeWorks, and began his career directing Multicultural Enrollment Services at Miami University. He serves on the boards of the YMCA of Greater Cincinnati, Cradle 2 Career Cincinnati, Mt. St. Joseph University, GreenLight Cincinnati, School Board Schools, and AchievePoint Career Academy.

"As we accelerate the work we began several years ago, it has been increasingly important to ensure we have the resources needed to fully support our DE&I internal and external goals, all in service to Cincinnati," said CSO President & CEO Jonathan Martin. "I am delighted that in our search we found Harold right in our own community. He will bring to the CSO tremendous experience in effecting meaningful results in organizations for which he has served."



*Harold Brown*

***ABOUT BRIDGE PARTNERS:***

- **Bridge Partners** is a retained executive search firm with over 17 years of experience leading an inclusive search process to attract senior, diverse executives both nationally and internationally.
- Our firm's mission is to assist our clients in their efforts to build an inclusive culture and attract the very best leadership team, with the most diverse range of experiences and backgrounds, in order to innovate and reflect the customers, communities and constituents they serve.

- We have both a nonprofit practice (other clients include the **Metropolitan Museum of Art, Philadelphia Museum of Art, Wikimedia Foundation, The San Francisco Symphony Orchestra, Gallaudet University, Newark Museum, and YWCA**) and a global for-profit practice (clients include **GE, Starbucks, Estee Lauder, McKesson, Freddie Mac and Kaiser Permanente**). What they have in common is a desire to adapt to a changing global market and diversify their leadership teams, to innovate and reflect their employee base, as well as the customer, communities and constituents they serve.
- They retain Bridge Partners to leverage our innovative search approach and our track-record of presenting the highest caliber, diverse executives.